

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

Fiscal Year 2011-2012

Suite 350, RSA Plaza

770 Washington Ave

Montgomery, Alabama

September 20-21, 2012

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 9:03 a.m. on September 20, 2012. The following Board members were present: Amy Price, MSN, RN, President; Martha G. Lavender, RN, DSN, Vice-President; Carol Stewart, CRNP, MSN, Secretary; Eugene Akers, PhD; Pamela Autrey, PhD., MSN, RN; Melissa Bullard, LPN; Catherine Dearman, RN, PhD; Miriam Ellerbe, LPN; Maggie Hopkins, LPN; Gregory Howard, LPN; Francine Parker, EdD, MSN, RN; Lynda F. LaRue, RN, ADN, CMTE; and E. Laura Wright, PhD, MNA, CRNA. Genell Lee, MSN, RN, JD, Executive Officer and Leslie Vinson, Executive Secretary/Recorder were present. Staff members attending portions of the meeting were: Tina Leonard, Docket Clerk; Charlene Cotton, MSN, RN, Advanced Practice; Carolyn Morgan, MSN, RN, Practice/Continuing Education; Mary Ed Davis, MSN, RN, Voluntary Disciplinary Alternative Program; Dawn Daniel, MSN, RN, Probation Nurse Consultant; Peggy Benson, MSN, RN, Legal Nurse Consultant; Cathy Boden, MSN, RN, Legal Nurse Consultant; LaDonna Patton, MSN, RN, Legal Nurse Consultant; Patrick Samuelson, Assistant General Counsel; and Alice Maples Henley, Deputy Attorney General/General Counsel.

B. Declaration of Quorum

A quorum was declared with thirteen Board members present on September 20, and twelve members present on September 21. Martha Lavender was not present on September 21.

C. Statement of Compliance with Open Meetings Act

Prior notice of this meeting was posted on the Secretary of State's web site in accordance with the Alabama Open Meetings Act.

D. Review of Agenda

1. Additions, Modifications, Reordering

VI.A.2. FYI was removed from the Consent Agenda and placed on the Agenda for discussion.

VII.A. 2009-2013 Strategic Plan Update was removed from the Consent Agenda and placed on the Agenda for discussion.

2. Adoption of Consent Agenda

The following items were accepted on the Consent Agenda:

- II.A. July 19-20, 2012 Board Meeting Minutes
- II.B. August 16, 2012 Board Meeting Minutes
- III.A. Board Action Follow-up
- V.A. FY 2012 3rd Quarter NCLEX-PN® Results
- V.B. FY 2012 3rd Quarter NCLEX-RN® Results
- VI.A. Executive Officer
- VI.D.1. General Counsel/Deputy Attorney General
- VI.D.2. Assistant General Counsel Report
- VI.D.3. Voluntary Disciplinary Alternative Program
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation Monitoring Report
- VI.D.7. Public Records Requests
- VI.E. Operations/Personnel Report
- VI.F. Licensing Division
- IX.A.1. Practice Report
- IX.B.1. Continuing Education Report

On September 20, Dr. Lavender moved that the Board adopt the Consent Agenda, as amended. Dr. Autrey seconded. Motion carried without objection.

3. Adoption of Agenda

On September 20, Dr. Lavender moved that the Board adopt the Agenda, as amended. Mr. Howard seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. July 19-20, 2012 Board Meeting Minutes

The July 19-20, 2012 Board Meeting Minutes were accepted on the Consent Agenda.

B. August 16, 2012 Board Meeting Minutes

The August 16, 2012 Board Meeting Minutes were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow Up

Ms. Lee's report of Board action follow up was accepted, as information, on the Consent Agenda.

IV. NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INC.

V. NATIONAL COUNCIL LICENSURE EXAMINATIONS

A. FY 2012 3rd Quarter NCLEX-PN® Results

The 3rd Quarter NCLEX-PN® Results for FY 2012 were accepted on the Consent Agenda.

B. FY 2012 3rd Quarter NCLEX-RN® Results

The 3rd Quarter NCLEX-RN® Results for FY 2012 were accepted on the Consent Agenda.

VI. REPORTS

A. Executive Officer

1. Report

A written report outlining the activities of the Executive

Officer from July 1, 2012, through August 31, 2012, was accepted, as information on the Consent Agenda.

Pursuant to Alabama Board of Nursing Administrative Code, Rule 610-X-8-.05, Ms. Lee accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses:

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Wash, Shelia Jan	2-053233	07/05/2012
Morris, Connie Sue	2-049341	07/10/2012
Taylor, Virginia Ann	1-100628	07/11/2012
Eaton, Kim Jan	1-063663	07/11/2012
Lawson, Tonge	1-130002	07/13/2012
Rogers, Shenita Lashae	2-061389	07/13/2012
Medlock, Micah Lee	1-091855	07/19/2012
Odom, Deborah Denise	2-060475	07/19/2012
Swihart, Steven Wade	1-107523	07/19/2012
Parker, Chalee Floyd	1-105261	07/25/2012
Borrelli, Tonya Renee	1-055095	07/25/2012
Steade, Salena J.	1-099366	08/01/2012
Carodine, Twila Carole	1-050386	08/03/2012
Smith, Barbara R.	1-096315; 2-015918	08/06/2012
Poe, Joshua Damon	1-113251; 2-055848	08/08/2012
Atkins, Sherry Jane	1-028838	08/15/2012
Salaun, Harold L.	1-107472	08/16/2012
Cagle, Cheryl A.	2-035643	08/20/2012
Lindsey, Gina Cherri Lazenby	1-039909	08/20/2012
Smith, Beverly Ann	1-033402	08/20/2012
Brown, Sarah Grace	1-101573	08/22/2012
Bentley, Deborah Gibson	1-060352	08/27/2012
Puckett, Victoria Margaret	1-046939	08/27/2012

Clifton, Kelsey Lee	1-122222	08/29/2012
Davis, Tanya Rose	2-053045	08/30/2012
Hepburn, Regina Marchelle	1-051093; 2-023044	08/31/2012
Bryant, Sevilla Patricia	1-048385	08/31/2012

2. FYI

Ms. Lee provided the following items for the Board's information: (1) a copy of a letter from Alabama Southern Community College announcing that Ms. Joy Kiracofe was appointed Department Chair for the practical nursing program; (2) copy of an email from Calhoun Community College along with a letter from the National League for Nursing Accrediting Commission, Inc. (NLNAC) notifying the program of the action taken by NLNAC; (3) a copy of a letter from NLNAC summarizing the actions taken by the NLNAC Board of Commissioners during the July 12-13, 2012 meeting; and (4) a letter from Troy University announcing that Diane Weed, PhD, FNP-BC, was appointed as Director of the School of Nursing.

Dr. Lavender asked if Alabama Southern Community College sent anything to the Board regarding the NLNAC accreditation visit. Ms. Lee reported that she did not receive anything from NLNAC about Alabama Southern Community College. Ms. Lee will request a copy of the letter from NLNAC.

3. Board Member Compensation

Ms. Lee reported that the Board establishes Board member compensation each September in compliance with ABN Administrative Code, Rule 610-X-1-.12(1-2).

Current Board compensation is \$161 per day and has been that amount for four years. The President receives an additional \$161 per month if approved by the Board.

On September 20, Ms. Stewart moved that the Board maintain Board compensation at \$161 per day. Dr. Parker seconded. Motion carried without objection.

On September 20, Dr. Lavender moved that the Board maintain an additional \$161 per month for the Board

President. Ms. LaRue seconded. Motion carried without objection.

4. Research

Ms. Lee reported that historically the ABN has been one of the few boards of nursing that conducted research. In the late 90's, research into consumers' perceptions was a landmark for a regulatory agency. The Board used the research to make decisions about regulations, changes in programs, etc. A study of nurses monitored by the Board led to significant changes in VDAP and probation.

The Board established a Center for Nursing a few years ago. The Center for Nursing was to conduct workforce surveys of the nursing programs and report back on those findings. There have been two directors of the Center for Nursing and when the Board's funds were transferred to the general fund in 2010, the decision was made to return to core functions.

There is a need for workforce data. However, rather than calling the position a Center for Nursing position, Ms. Lee proposes filling the position and refer to it as what it really is - Research Nurse for the Board. The position could conduct workforce research, conduct regulatory research looking at health services in the schools K-12, and research other areas of regulation such as CE, advanced practice and probation. The position could also, as part of the Board staff and reporting to the EO, could analyze research requests and provide input as to whether the Board should participate.

As funds are more stable, filling the position would once again allow the Board to base decisions on research findings. Evidence-based decision making is a Board value and without the research, it is difficult to collect evidence.

Ms. Lee provided copies of the announcement for the Workforce Researcher position and the Colorado Nursing Faculty Research Report for the Board's information and review.

The Board reviewed and discussed the information provided.

On September 20, Dr. Parker moved that the Board approve the Executive Officer's recommendation to fill

the Nurse Workforce Researcher position. Ms. Stewart seconded. Motion carried without objection.

5. Update on Immigration Law

Ms. Lee reported that the legislature's initial Immigration Law, HB 56, contained a provision that required state agencies to determine citizenship status with each business transaction. The Board identified to the Governor, Lieutenant Governor, President Pro Tem of the Senate and Speaker of the House that it would cost more than half a million dollars and ten additional staff to implement that particular provision. The Federal government brought the issue to Federal Court and the district judge did not provide an injunction for that particular section of the law. However, the Attorney General issued guidelines that a state agency could not comply with Section 27 unless it was registered with the SAVE (Systematic Alien Verification Enforcement) Program.

An application was submitted to SAVE in October 2011 and to date, no response has been received.

During the 2013 regular session, HB56 was amended and in the section of greatest concern, the legislature changed the requirements for licensure agencies to have licensees prove citizenship status once and then for new applicants going forward. With over 80,000 licensees, the Board will still have to expend funds and staff time to obtain proof of citizenship. Although there have been no statements from the Attorney General's office, Ms. Henley indicates that since Section 30 was not prohibited by the 11th Circuit Court of Appeals, we are likely to comply with the requirements of Section 30.

At this point, ABN is not enrolled in the SAVE program nor have we asked each licensee for proof of citizenship. It is in the Board's best interest to wait until after RN renewal to send out information requesting proof of citizenship. Trying to obtain proof from over 80,000 licensees while renewing over 68,000 licensees is too big a burden on the agency. In addition, staff will need time to plan the notices and mailings to licensees.

Ms. Lee reported that beginning in January 2013, licensees will be required to send proof of citizenship. Licensees may not be renewed if they do not send the required documentation by renewal time. The letter that will be sent to

each licensee will outline the consequences of failure to send proof of citizenship.

Ms. Lee provided copies of the 11th Circuit Decision on Alabama's Immigration Law for the Board's information and review.

The Board reviewed and discussed the information provided.

6. Federal Legislation

Ms. Lee reported that over the course of time, many military veterans ask for consideration for licensure although they have not graduated from a nursing program. The Board reviewed the Navy program in the past as well as the Army program. Only the Army's practical nursing program has been approved by the Board and yet we have had no graduates from that program in at least four years.

A gentleman from Windsor Corporation contacted the EO about two bills presently pending in Congress that would require states to consider the "training" of active duty military in making licensure decisions. If the State did not comply, federal money would be withheld. ABN does not receive federal money but in fact the plan is to cut federal funding for veterans programs.

Ms. Lee provided copies of Senate bill 3235 and House bill HR 4115 for the Board's information and review.

The Board reviewed and discussed the information provided.

The Board directed Ms. Lee to send letters to the sponsors of the bill with the Board's comments.

B. Executive Committee

1. President's Report

There was no report from the President.

2. Approval of Board Self-Evaluation Tool and Process

Ms. Price reported that the Executive Committee met to develop a tool and process for the Board Self-Evaluation.

Ms. Price provided copies of the tool and process for the Board's information and review.

The Board reviewed the proposed Board Self Evaluation Tool and process and made a minor change to the tool.

On September 20, Dr. Wright moved that the Board approve the Board Self Evaluation process. Ms. Stewart seconded. Motion carried without objection.

On September 20, Dr. Wright moved that the Board approve the Board Self Evaluation Tool, as amended. Ms. Bullard seconded. Motion carried without objection.

3. Approval of Executive Officer 2013 Evaluation Tool and Process

Ms. Lee reported that the Executive Officer Evaluation Committee met and developed a tool and process for the EO evaluation in 2013. The Committee presented the information to the Board at the July meeting. The Board asked the Committee to review other aspects of the tool and process. The Committee met following the July Board meeting and made changes to the tool and the process based on the Board's comments.

Ms. Lee provided copies of the proposed EO Evaluation Tool for 2013 and the proposed process.

Dr. Dearman, Chair, reviewed the proposed changes to the tool and process that were made at the September 19 committee meeting,

The Board reviewed the proposed EO evaluation tool and the process and made changes to the process.

On September 20, Dr. Wright moved that the Board approve the Executive Officer Evaluation Tool for 2013. Dr. Parker seconded. Motion carried without objection.

On September 20, Dr. Wright moved that the Board approve the Executive Officer Evaluation Process for 2013, as amended. Ms. LaRue seconded. Motion carried without objection.

The Executive Officer will identify professional development goals in the Self Evaluation. The Executive Officer can add/remove organizations based on the Executive Officer's interactions.

C. Financial Reports

1. Reports

Ms. Broomfield provided a Revenue and Expenditure Summary for FY 2012. Revenues and expenditures for FY 2012, and a spreadsheet reflecting payments for all in-state and out-of-state travel-related expenses through July 31, 2012, was presented. Ms. Broomfield also provided a cost allocation report with a breakdown of expenditures by program and object codes, along with a report of dishonored checks through July 31, 2012. Ms. Broomfield provided a variance report reflecting actual expenditures and revenue variances from the budget through July 31, 2012, and cash balance as of July 31, 2012.

Ms. Broomfield reported that the Board received one additional bad check since July 31, 2012.

The Board reviewed and discussed the reports presented with Ms. Broomfield.

2. Selection of Scholarship Recipients

Ms. Broomfield reported that legislation was passed during the 2012 legislative session appropriating \$166,027 of Education Trust Funds to the Board of Nursing to administer scholarships for nurses. During FY 2013, ABN will administer one scholarship program according to Act No. 2012-262, which provides for graduate degree scholarship for nurses.

At the July Board meeting, the Board approved the following guidelines for the scholarship funds: 1) qualifications: (a) must have been a resident of Alabama for a period of at least one year immediately preceding application with two proofs of residency; (b) must have an active unencumbered Alabama registered nurse license; (c) must have been admitted to an accredited program seeking an advanced degree with those looking to become nursing instructors

receiving priority over others; (d) must hold or substantially meet the requirements for a baccalaureate degree in nursing from an accredited school of nursing; an official transcript or certification from the registrar stating requirements were met is required; (e) must agree to teach nursing full-time in an Alabama college or University or work as a professional nurse for at least two years immediately after graduation; (f) must be a person of good character; and (g) must submit a completed application with all required documentation on or before August 16, 2012.

The Board also approved the following scholarship conditions: (a) must attend school for at least six hours for two consecutive semesters and funds must be disbursed prior to October 1, 2013; (b) must sign a promissory note and an agreement to fulfill obligations; and (c) must keep the Board informed of the status of the above conditions and must immediately inform the Board of the failure to comply with the conditions.

Of the forty-nine applications received, six were ineligible-two were received after the deadline, one provided no admission to graduate study form, two provided no transcripts and one had no essay questions, proofs of residency or transcript.

The committee members, consisting of the Executive Officer, two Nurse Consultants, one Personnel Assistant, one ASA III and three ASA II's, were supplied with the application summaries for each eligible applicant, qualifications and criteria for selection, and a tally sheet to list their top choices. Applicant codes were used so the names of the individuals were not known to the committee members. The committee members returned the tally sheet to the Chief Fiscal Officer for tabulation. The applicants were reviewed to ensure the guidelines were followed.

Ms. Broomfield provided a list of the applicants and their average scores as selected by the committee and a map for the geographic distribution.

On September 21, Mr. Howard moved that the Board remove out of state schools from the selections. Ms. Bullard seconded. Motion carried without objection.

On September 21, Mr. Howard moved that the Board award the nursing scholarships to the top twenty-seven applicants with eight alternates. Ms. Hopkins seconded. Motion carried without objection.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report of the activities of the Legal Division from June 29, 2012 through August 30, 2012, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report

A written report on the number of pending cases on the docket of the Assistant General Counsel as of August 30, 2012 was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of August 30, 2012 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of August 30, 2012 was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on the number of open cases assigned to each legal nurse consultant as of August 30, 2012 was accepted, as information, on the Consent Agenda.

6. Probation Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of nurses released from probation, and the number of cases resulting in revocation by Board Order as of

August 29, 2012 was accepted, as information, on the Consent Agenda.

7. Public Records Request

A written report on the number of public records request completed between June 29, 2012 and August 30, 2012 was accepted, as information, on the Consent Agenda.

E. Operations/Personnel Report

A written report of the Board's operations and personnel was accepted, as information, on the Consent Agenda.

F. Licensing Division

A written report on the number of licenses issued from October 1, 2011, through August 28, 2012, was accepted, as information, on the Consent Agenda.

G. Board Member Attendance

A written report on Board member attendance was accepted as information on the Consent Agenda.

VII. STRATEGIC PLANNING

A. 2009-2013 Strategic Plan Update

Dr. Lavender asked if the Board needs dialogue about the strategic plan. The Board discussed having a retreat to review the plan. Dr. Autrey requested to have an outside facilitator.

After discussion, the Board decided to take half of the December Board meeting to discuss a strategic planning retreat.

B. Strategic Plans from Other Jurisdictions

Strategic plans from the Florida Department of Health, Kansas State Board of Nursing, North Dakota Board of Nursing, Ohio Board of Nursing, and Wyoming State Board of Nursing were accepted as information on the Consent Agenda.

VIII. ADVANCED PRACTICE

A. Roster of Collaborative Practice Applicants

Ms. Cotton reported that the Joint Committee met on September 18, 2012, and recommended approval of 183 of 184 applications listed in the published roster. The Board of Medical Examiners (BME) met on September 19, 2012 and accepted the Committee's recommendations.

The roster included one physician who did not pay the collaborative practice fee to BME by September 18. The BME deferred action of the following application until BME receives the payment and the application is reviewed at the subsequent BME meeting: item 10, Dr. Alan Kitchens, 21009, and Mary Burgess-Parker, 1-073481.

The following physicians paid the BME fee from the July meeting and reported termination of the collaboration: 1) Judith L. Cooley, 1-048423, and Dr. Charles Moore, Jr., 15163; and 2) Theresa Calhoun, 1-083858, and Dr. Celia Turney, 11042. The committee recommended approval for the period from temporary approval to date of termination

The following applications were terminated by the physician or the CRNP during the period of temporary approval and prior to review by the Joint Committee: 1) Charles D. Hooper, 1-077820, and Dr. David J. Pavlakovic, 22143; 2) Debra L. Means, 1-030054, and Dr. David J. Pavlakovic, 22143; 3) Shahla Poursaied, 1-085209, and Dr. David J. Pavlakovic, 22143; 4) Donna Hubbard, 1-047816, and Dr. Lloyd James, 26816; 5) Phillip Plemons, 1-052653, and Dr. Norman Huggins, 7710; 6) Lisa Gayle Lassiter, 1-043709, and Dr. Mukeshkumar B. Patel, 21207; 7) Mary Webb, 1-101024, and Dr. Michael Reeves, 10228; and 8) Johnna Lanford, 1-126823, and Dr. Augustin Rivas, 17108.

Ms. Cotton provided copies of the roster for the Board's review and approval.

On September 20, Dr. Wright moved that the Board accept the recommendations from the Joint Committee and approve the applicants for collaborative practice listed in the published roster, excluding items deferred by the Joint Committee and applicants deferred by the Board of Medical Examiners for nonpayment. Mr. Howard seconded. Motion carried without objection.

IX. PRACTICE AND CONTINUING EDUCATION

A. Practice

1. Report

A written report on the standardized procedure application activity, and follow-up to the Annual Report of Standardized Procedures, was accepted, as information, on the Consent Agenda.

B. Continuing Education

1. Report

A written report on Continuing Education Provider applications and quarterly audit, and a CE plan update was accepted, as information on the Consent Agenda.

X. EDUCATION

A. Annual Report of Nursing Programs

Ms. Lee reported that the Education Committee, comprised of Dr. Dearman, Chair; Ms. LaRue; Dr. Lavender; Dr. Parker, and Ms. Stewart, met over the course of the last few months to analyze the findings of the 2010-2011 Nursing Education Annual Report. Areas of concern were discussed and data elements identified for the 2011-2012 Annual Report. A report was provided to the Board in June regarding the Committee activities. The Committee met on September 19, 2012, to finalize the discussion about definitions and any other aspects of the report.

Ms. Lee provided copies of the Nursing Education Annual Report screen shots with comments for the Board's information and review.

The Board reviewed and discussed the information provided.

On September 20, Dr. Wright moved that the Board approve the data elements and definitions for the 2011-2012 Nursing Education Annual Report. Ms. Bullard seconded. Motion carried without objection.

XI. POLICY

A. Final Certification, ABN Administrative Code, Rule 610-X-5-.08, Requirements for Collaborative Practice for CRNP and MD

Ms. Lee reported that the Board approved amendments to Rule 610-X-5-.08, Requirements for Collaborative Practice by Physicians and Certified Registered Nurse Practitioners at the June 2012 Board meeting. The proposed rule amendments were filed with the Alabama Legislative Reference Service and published in the July 31, 2012 *Alabama Administrative Monthly*. The proposed rules were also posted on the Board's web site and sent via electronic mail to the nursing education programs. The deadline for comments was September 4, 2012.

Ms. Lee provided copies of the proposed amendments for the Board's information and review.

The Board reviewed the proposed amendments.

On September 20, Dr. Lavender moved that the Board approve, as final certification, ABN Administrative Code, Rule 610-X-5-.08, Requirements for Collaborative Practice by Physicians and Certified Registered Nurse Practitioners. Dr. Wright seconded. Motion carried without objection.

B. Final Certification, ABN Administrative Code, Rule 610-X-5-.19, Requirements for Collaborative Practice for CNM and MD

Ms. Lee reported that the Board approved amendments to Rule 610-X-5-.19, Requirements for Collaborative Practice by Physicians and Certified Nurse Midwives at the June 2012 Board meeting. The proposed rule amendments were filed with the Alabama Legislative Reference Service and published in the July 31, 2012 *Alabama Administrative Monthly*. The proposed rules were also posted on the Board's web site and sent via electronic mail to the nursing education programs. The deadline for comments was September 4, 2012.

Ms. Lee provided copies of the proposed amendments for the Board's information and review.

The Board reviewed the rule amendments.

On September 20, Dr. Wright moved that the Board approve, as final certification, ABN Administrative Code, Rule 610-X-5-.19,

Requirements for Collaborative Practice by Physicians and Certified Nurse Midwives. Ms. Ellerbe seconded. Motion carried without objection.

C. ABN Administrative Code, Rule 610-X-4-.14, Fees

Ms. Lee reported that ABN Administrative Code, Rule 610-X-4-.14(7) requires that the Board review the fee schedule each September and reaffirm fees or amend the section. While the staff is not recommending changing any fees, there are amendments to the section indicating that fees are only valid for twelve months, and specifying electronic submission of fees by debit and credit card.

Ms. Lee provided copies of the proposed amendments for the Board's information and review.

The Board reviewed and discussed the proposed amendments.

On September 20, Ms. LaRue moved that the Board approve amendments to ABN Administrative Code, Rule 610-X-4-.14, Fees. Mr. Howard seconded. Motion carried without objection.

XII. DISCIPLINARY CASES

On September 21, Ms. LaRue moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Dr. Wright seconded. Motion carried without objection.

Ms. Price reported that the Board would reconvene in open session at approximately 10:30 a.m.

The Board reconvened in open session at 9:14 a.m. and voted on the Consent Orders.

A. Consent Orders

1. Stewart, Bernadette – LPN, 2-043370

Ms. Stewart signed a Consent Order that would suspend her LPN license until such time as she provides evidence of successful completion of Board-approved educational courses on professional accountability and pediatric tracheostomy and ventilator care, and pays a fine in the

amount of \$300.00. Upon reinstatement, Ms. Stewart's license will be placed on probation for a period of twelve months, with practice-related stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

2. Beamon, Zelda Denise a/k/a Zelda Alexander Beamon – LPN, 2-043087

Ms. Beamon signed a Consent Order that would place her LPN license on probation for a period to run concurrent with her Court-ordered probation but not less than twelve months, with practice-related stipulations, require her to successfully complete a Board-approved educational course on professional accountability, and pay a fine in the amount of \$300.00.

On September 21, Dr. Autrey moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

3. O'Neal, Justin Cole – RN Exam Applicant

Mr. O'Neal signed a Consent Order that would allow him to take the NCLEX-RN®, and if successful, his license when issued will be placed on probation for a period to run concurrent with her Court-ordered probation but not less than twelve months, with practice-related stipulations, and he will be required to successfully complete a Board-approved educational course on chemical dependency.

On September 21, Dr. Autrey moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.

4. Humphrey, Kathleen Louise Lewis – LPN, 2-060627 (Lapsed)

Ms. Humphrey signed a Consent Order that would approve her reinstatement of a lapsed license application, and place

her LPN license on probation for a period to run concurrent with her Court-ordered probation but not less than twelve months, and require her to pay a fine in the amount of \$600.00.

On September 21, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

5. Friedlander, Steven Clifford – RN, 1-107381

Mr. Friedlander signed a Consent Order that would suspend his RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency and mental health evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Mr. Friedlander's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and he will be required to pay a fine in the amount of \$1,300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

6. Calhoun, Joann – RN, 1-068217

Ms. Calhoun signed a Consent Order that would suspend her RN license until such time as she provides evidence of an unencumbered license in all states in which she holds a license.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. Stewart seconded. Motion carried without objection.

7. Parnell, Norman Mel – RN, 1-078019

Mr. Parnell signed a Consent Order that would place his RN license on probation until such time as he provides evidence of successful completion of a Board-approved educational course on professional accountability, and pays a fine in the amount of \$300.00.

Ms. Price recused herself from the discussion and vote concerning Mr. Parnell.

On September 21, Dr. Parker moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

8. East, Alicia Carmon – RN, 1-085492; LPN, 2-042738 (Lapsed)

Ms. East signed a Consent Order that would terminate her September 17, 2010 Order upon the Board's acceptance of this instant Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on professional accountability and pay a fine in the amount of \$1,000.00. Should Ms. East attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On September 21, Dr. Wright moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

9. Motes, Helen Scarbrough – RN, 1-089340

Ms. Motes signed a Consent Order that would terminate her November 18, 2011 Order upon the Board's acceptance of this instant Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate

fees. Upon reinstatement, Ms. Motes's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 21, Dr. Wright moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

10. Anderson, Donna Denise Bivins – RN, 1-078723; LPN, 2-036796 (Lapsed)

Ms. Anderson signed a Consent Order that would place her RN license on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on chemical dependency, documentation, and the ABN Mandatory Class Part II Standards of Practice and Scope of Practice, and pay a fine in the amount of \$600.00.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

11. Austin, Diedra Aileen Ivey – RN, 1-047190

Ms. Austin signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on ethical issues and nursing practice, and professional accountability, and pay a fine in the amount of \$600.00.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

12. Carter, Hayven Jeannette – RN, 1-110606

Ms. Carter signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on ethics of

nursing, documentation, and professional accountability, and pay a fine in the amount of \$300.00.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

13. Clark, Linda Carol Reed – RN, 1-078597 (Lapsed); LPN, 2-032788 (Lapsed)

Ms. Clark signed a Consent Order that would approve her reinstatement of a lapsed license application and place her RN license on probation until such time as she provides evidence of: (1) successful completion of Board-approved educational courses on documentation, ABN Mandatory Class Part II Standards of Practice and Scope of Practice, assessment series: pulmonary anatomy and physiology, and assessment series: focused physical examination; (2) payment of a fine in the amount of \$500.00; and (3) the employer notification has been received by the Board. Should Ms. Clark attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

14. Clark, Shirley Juanita Scott – RN, 1-013205

Ms. Clark signed a Consent Order that would place her RN license on probation until such time as she provides evidence of successful completion of a Board-approved educational course on medication errors and pays a fine in the amount of \$300.00.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

15. Flanagan, Tammy Lanee Lacey – RN, 1-097780

Ms. Flanagan signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on professional accountability, standards of practice, and ethics

of nursing, and pay a fine in the amount of \$1,000.00.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

16. Garner Tracy Regina Nix – RN, 1-106215

Ms. Garner signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on ethics of nursing, professional accountability and documentation, and pay a fine in the amount of \$300.00.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

17. Keith, Ashly Dawn Head – RN, 1-102564

Ms. Keith signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Keith be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,300.00. If not deemed in need of treatment, Ms. Keith's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$900.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

18. Lee, Patricia Ann Swindall – RN, 1-053892

Ms. Lee signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (1) successful completion of Board-approved educational courses on ethics of nursing and documentation; (2) pays a fine in the amount of \$300.00; and (3) the employer notification has been received by the Board.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

19. Magby, Sharond Yvett – LPN, 2-058740 (Lapsed)

Ms. Magby signed a Consent Order that would suspend her LPN until such time as she provides evidence of: (1) successful completion of Board-approved educational courses on end of life care and documentation; (2) pays a fine in the amount of \$300.00; and (3) the employer notification has been received by the Board. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

20. Martin, Gennie Lue – LPN, 2-057975 (Lapsed)

Ms. Martin signed a Consent Order that would suspend her LPN license until such time as she provides evidence of: (1) payment of a fine in the amount of \$500.00; (2) successful completion of Board-approved educational courses on pharmacology review, infection control, and professional accountability; (3) submission of a complete application for reinstatement of a lapsed license; and (4) payment of appropriate fees. Upon reinstatement, Ms. Martin's license will be placed on probation for a period of twelve months,

with practice-related stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

21. Parker, Mickey Elaine Isbell – RN, 1-055033

Ms. Parker signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (1) payment of a fine in the amount of \$300.00; (2) successful completion of Board-approved educational courses on professional accountability and documentation; and (3) the employer notification has been received by the Board.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

22. Riess, Rebecca Brueck – RN, 1-106904

Ms. Riess signed a Consent Order that would place her RN license on probation until such time as she provides evidence of (1) payment of a fine in the amount of \$300.00; (2) successful completion of Board-approved educational courses on ethics of nursing practice, standards of practice, and scope of practice; and (3) the employer notification has been received by the Board.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

23. Sandy, Andrea Elma – RN, 1-106699

Ms. Sandy signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on professional accountability and documentation, and pay a fine in the amount of \$300.00.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

24. Sanford, Earnestine – RN, 1-096382; LPN, 2-039320 (Lapsed)

Ms. Sanford signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (1) payment of a fine in the amount of \$500.00; (2) successful completion of a Board-approved educational course on infection control; and (3) the employer notification has been received by the Board. Should Ms. Sanford attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

25. Smedley, Elizabeth Cheney – LPN, 2-061126

Ms. Smedley signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (1) payment of a fine in the amount of \$300.00; (2) successful completion of Board-approved educational courses on documentation, medication errors, and legal/ethical aspects of nursing; and (3) the employer notification has been received by the Board.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

26. Wallace, Ellexus Anne – RN, 1-118758; LPN, 2-055397 (Lapsed)

Ms. Wallace signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete a Board-approved educational course on professional accountability, and pay a fine in the amount of \$300.00. Should Ms. Wallace attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

27. Adamson, Dana Lee Woodrum – LPN Exam Applicant

Ms. Adamson signed a Consent Order that would allow her to take the NCLEX-PN®, and if successful, her license, when issued, will be placed on probation for a period of twelve months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$300.00.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

28. Bailey, Leisa Jayonne Farris – RN, 1-099515 (Lapsed); LPN, 2-051765 (Lapsed)

Ms. Bailey signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Bailey be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Bailey's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and

listed as revoked. Should Ms. Bailey attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

29. Barnes, Benjamin Glenn – RN, 1-120328; CRNP

Mr. Barnes signed a Consent Order that would suspend his RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Mr. Barnes be deemed in need of treatment, his license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and he will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Mr. Barnes' license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, he will be required to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On September 21, Mr. Howard moved that the Board reject the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

30. Bramlett, Dennis Wayne – RN, 1-119498

Mr. Bramlett signed a Consent Order that would suspend his RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a

Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Mr. Bramlett be deemed in need of treatment, his license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, he will be required to successfully complete Board-approved educational courses on chemical dependency and professional accountability, and pay a fine in the amount of \$1,600.00. If not deemed in need of treatment, Mr. Bramlett's license will be reinstated on probation for a period of thirty-six months, with illegal/illicit drug-use stipulations, he will be required to successfully complete Board-approved educational courses on chemical dependency and professional accountability, and pay a fine in the amount of \$1,600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On September 21, Mr. Howard moved that the Board reject the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

31. Campbell, Trenia Caprice Draper – RN, 1-077528

Ms. Campbell signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Campbell's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such

should occur, her license status will be considered as and listed as revoked.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

32. Clark, Laura French – RN, 1-028110

Ms. Clark signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$300.00.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

33. Dickens, Jr., Charles Elton – RN, 1-078353

Mr. Dickens signed a Consent Order that would place his RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require him to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

34. Dupre, Jeffrey Michael – RN, 1-135956

Mr. Dupre signed a Consent Order that would place his RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require him to successfully complete a Board-approved educational course on chemical dependency, and pay fine in the amount of \$300.00.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

35. Eads, Lori Chapman – RN, 1-087190 (Lapsed)

Ms. Eads signed a Consent Order that would approve her

reinstatement of a lapsed license application and place her RN license on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$600.00.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

36. Enchiff, Krystal Dale – RN, 1-100885

Ms. Enchiff signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Enchiff's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

37. Mims, Linda Kay Johnson – LPN, 2-049978 (Lapsed)

Ms. Mims signed a Consent Order that would suspend her LPN license for a minimum of six months and until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider and compliance with all treatment recommendations; (b) entry into and full participation in an aftercare program; (c) negative random monthly urine drug screens; (d) active participation in Twelve

Step Meetings; (e) accrual of requisite continuing education contact hours; (f) payment of appropriate fees; and (g) submission of a completed application for reinstatement of a lapsed license. Upon reinstatement, Ms. Mims' license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

38. Pierce, Ellen Marie Edmonson – LPN, 2-026652 (Lapsed)

Ms. Pierce signed a Consent Order that would suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Pierce be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, she will be required to pay a fine in the amount of \$1,300.00. If not deemed in need of treatment, Ms. Pierce's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$900.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

39. Seals, William Leon – RN, 1-094280

Mr. Seals signed a Consent Order that would place his RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require him to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$600.00.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

40. Thompson, Jr., Jimmy Homer – RN, 1-122631

Mr. Thompson signed a Consent Order that would suspend his RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Mr. Thompson be deemed in need of treatment, his license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and he will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Mr. Thompson's license will be reinstated on probation for a period of twelve months, with illegal/illicit drug-use stipulations, he will be required to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

41. Turner, Carol Ruth – RN Exam Applicant

Ms. Turner signed a Consent Order that would allow her to take the NCLEX-RN® and if successful, her license, when issued will be placed on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$300.00.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

42. Williams, Cynthia Diane Pittman – RN, 1-036760

Ms. Williams signed a Consent Order that would suspend her RN license until such time as she provides evidence of successful completion of Board-approved educational courses on chemical dependency, professional accountability, and documentation of pain assessments and management and payment of a fine in the amount of \$1,000.00. Upon reinstatement, Ms. Williams' license will be placed on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

43. Young, Timothy Harold – LPN, 2-062544 (Active/Probation); RN Exam Applicant

Mr. Young signed a Consent Order that would continue his January 21, 2011 Board Order, and allow him to take the NCLEX-RN®. If Mr. Young has not completed all the terms and conditions of the January 21, 2011 Board Order at the time of the issuance of his RN license, then his RN license will be issued on probation pursuant to the terms and conditions in the January 2011 Board Order.

On September 21, Mr. Howard moved that the Board

accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

44. Aldridge, Heather Nicole Thompson – RN, 1-109861; LPN, 2-052778 (Lapsed)

Ms. Aldridge was deleted from the Agenda.

45. Anderson, Ashley Peyregne – RN, 1-098302

Ms. Anderson signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (1) payment of a fine in the amount of \$300.00; (2) successful completion of Board-approved educational courses on patient privacy and medication safety; and (3) the employer notification has been received by the Board.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

46. Baumann, Elizabeth Day – RN, 1-106035

Ms. Baumann signed a Consent Order that would place her RN license on probation until such time as she provides evidence of payment of a fine in the amount of \$600.00 and successful completion of Board-approved educational courses on HIPPA for healthcare professionals, ethics in nursing and professional accountability.

Dr. Autrey recused herself from the discussion and vote concerning Ms. Baumann.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

47. Craft, Nailah Hanifah Jones – LPN, 2-050077

Ms. Moore signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (1) payment of a fine in the amount of \$600.00; (2) successful completion of Board-approved educational courses on documentation and medication errors; and (3) the employer notification has been received by the Board.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

48. Davis, Carolyn June – LPN, 2-022947

Ms. Davis signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (1) payment of a fine in the amount of \$300.00; (2) successful completion of Board-approved educational courses on critical thinking and medication safety; and (3) the employer notification has been received by the Board.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

49. Dobbs, Frankie Brown – LPN, 2-021546

Ms. Dobbs signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (1) payment of a fine in the amount of \$300.00; (2) successful completion of a Board-approved educational course on documentation; and (3) the employer notification has been received by the Board.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

50. Gardner, Marsha Renee Horn – RN, 1-094372; LPN, 2-041731 (Lapsed)

Ms. Gardner signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (1) payment of a fine in the amount of \$300.00; (2) successful completion of Board-approved educational courses on delegation and professional accountability; and (3) the employer notification has been received by the Board. Should Ms. Gardner attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

51. Grammer, Sharon Mays – RN, 1-060448

Ms. Grammer signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of required evaluations, meeting, and recommendations for return to nursing practice; (b) participation in individual counseling; (c) negative random monthly drug screens; (d) accrual of requisite continuing education contact hours; and (e) payment of appropriate fees. Upon reinstatement, Ms. Grammer's license will be placed on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$900.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

52. Green, Sophia Lorraine Weaver – RN, 1-098143; LPN, 2-041782 (Lapsed)

Ms. Green signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete a Board-approved educational course on professional accountability and pay a fine in the amount of \$300.00. Should Ms. Green attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

53. Haynes, Tracie Lynn – RN, 1-100187

Ms. Haynes signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board approved educational courses on

documentation, legal/ethical aspects of nursing, anger management and chemical dependency, and pay a fine in the amount of \$600.00.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

54. Hudelson, Nicky Michelle George – LPN, 2-055154

Ms. Hudelson was deleted from the agenda.

55. Mansell, Melony Dawn Gargis – RN, 1-106060

Ms. Mansell signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Mansell be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Mansell's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

56. Maradie, Valerie Bobyarchick – RN, 1-033214

Ms. Maradie signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on confronting chemical dependency in co-workers and professional accountability, and pay a fine in the amount of \$1,000.00.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

57. Arnold, Sara Ann – RN Exam Applicant

Ms. Arnold signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On September 21, Ms. LaRue moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

58. Burrell, Janice Colletta – RN, 1-070366; LPN, 2-023159 (Lapsed)

Ms. Burrell signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On September 21, Dr. Dearman moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

59. Cherry, Cynthia Ruth Gatch – RN, 1-034525; CRNA; LPN, 2-017292 (Lapsed)

Ms. Cherry signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

On September 21, Dr. Dearman moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

60. Dunn, Jacque Lynn – LPN, 2-050663; RN Exam Applicant

Ms. Dunn signed a Consent Order that would allow her to take the NCLEX-RN®, and issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On September 21, Dr. Dearman moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

61. Guthrie, Trace Renae Carmack – LPN, 2-037972

Ms. Guthrie signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$900.00.

On September 21, Dr. Dearman moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

62. Irby, Patricia A. Hazel – RN Endorsement Applicant

Ms. Irby signed a Consent Order that would approve her RN endorsement application, issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On September 21, Dr. Dearman moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

63. Thompson, Karen Eyvonne Dunham – LPN, 2-061088

Ms. Thompson signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On September 21, Dr. Dearman moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

64. Glanton, Alanda Diane Woods – LPN, 2-053412

Ms. Glanton signed a Consent Order that would issue her a

public reprimand and require her to pay a fine in the amount of \$600.00.

On September 21, Mr. Howard moved that the Board accept the Consent Order contingent upon Ms. Glanton agreeing to correct the license number on the Order. Ms. Hopkins seconded. Motion carried without objection.

65. Maduka, Chimezie Charles – RN, 1-121604 (Lapsed)

Mr. Maduka signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$300.00.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

66. Johnson, Ricky Allan – RN, 1-057055

Mr. Johnson signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$500.00.

On September 21, Ms. Ellerbe moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

67. Hill, Florida Reshae – LPN, 2-050998

Ms. Hill signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On September 21, Mr. Howard moved that the Board accept the Consent Order. Ms. Ellerbe seconded. Motion carried without objection.

68. Plummer, Rebekah Elaine Buzzerd – RN, 1-122191

Ms. Plummer signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

On September 21, Dr. Parker moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion

carried without objection.

B. Reinstatement: Consent Orders

1. Summerlin, Rita Gail Pope – RN, 1-075379

Ms. Summerlin signed a Consent Order that would reinstate her license on probation for a period of thirty-six months, with practice-related stipulations, require her to successfully complete a Board-approved educational course on professional accountability and pay a fine in the amount of \$1,000.00.

On September 21, Ms. LaRue moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

C. Formal Hearings

On September 21, Dr. Parker moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. Hopkins seconded. Motion carried without objection.

Ms. Price reported that the Board would reconvene in open session at approximately 10:30 a.m.

The Board returned to open session at 10:15 a.m.

1. Akin, William Bradley – LPN, 2-058904 (Lapsed)

On September 21, Dr. Autrey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and issue Mr. Akin a public reprimand and require him to pay a fine in the amount of \$300.00. Ms. LaRue seconded. Motion carried without objection.

2. Bletcher, Ryan Yvette – LPN Exam Applicant

On September 21, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, but amend the Recommendation of the Hearing Officer to include an educational course on ethics, and allow Ms. Bletcher's to take the NCLEX-PN®, and if successful,

her license, when issued, will be placed on probation for a period of twelve months, with practice-related stipulations, and she will be required to pay a fine in the amount of \$300.00. Mr. Howard seconded. Motion carried without objection.

3. Deweese, Sonja Charisse Johnson – LPN Endorsement Applicant

On September 21, Dr. Autrey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Deweese's LPN endorsement application and immediately suspend her license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Deweese's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked. Dr. Wright seconded. Motion carried with four oppositions (Dr. Parker, Dr. Autrey, Ms. Stewart and Dr. Akers) and one abstention (Dr. Dearman).

4. Elliott, Shondrea Alisa – LPN Exam Applicant

On September 21, Dr. Wright moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Elliott's LPN exam application. Ms. LaRue seconded. Motion carried without objection.

5. Harbin, Celeta Gail Smiley – RN, 1-110450

On September 21, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Harbin's RN license. Ms. Bullard seconded. Motion carried without objection.

6. Hayden, Denise Marie McGuire – RN, 1-103927 (Lapsed)

On September 21, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Hayden's RN license. Ms. Bullard seconded. Motion carried without objection.

7. Hicks, Charlene Dailey Phillips – LPN, 2-040259 (Lapsed)

On September 21, Mr. Howard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Hick's LPN license. Ms. Bullard seconded. Motion carried without objection.

8. Irvin, Michael Timmothy – RN, 1-061376 (Active/Probation)

On September 21, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Irvin's RN license. Ms. LaRue seconded. Motion carried without objection.

9. Jackson-Dowdell, Patricia Ann – LPN, 2-036231

On September 21, Ms. Hopkins moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Jackson-Dowdell's LPN license. Ms. Stewart seconded. Motion carried without objection.

10. Johnson, Jason Word – LPN, 2-061481 (Lapsed)

Ms. Price recused herself from the discussion and vote concerning Mr. Johnson.

On September 21, Ms. Bullard moved that the Board

accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Johnson's LPN license. Ms. Ellerbe seconded. Motion carried without objection.

11. Joiner, Gregory Lindsey – RN, 1-063872 (Active/Probation)

On September 21, Mr. Howard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and place Mr. Joiner's RN license on probation for a period of twelve months, with practice-related stipulations, and require him to pay a fine in the amount \$300.00. Ms. Hopkins seconded. Motion carried with four oppositions (Dr. Autrey, Dr. Parker, Ms. Stewart and Dr. Dearman) and one abstention (Dr. Wright).

12. Mabry, Valeria Denise – LPN Exam Applicant

On September 21, Ms. Hopkins moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and allow Ms. Mabry to take the NCLEX-PN®, and if successful, her license when issued will be placed on probation for a period of sixty months, with chemical dependency stipulations, she will be required to pay a fine in the amount of \$1,000.00. Mr. Howard seconded. Motion carried without objection.

13. Marrero, Diane Richardson – LPN, 2-049121 (Lapsed/Probation)

On September 21, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Marrero's LPN license. Ms. LaRue seconded. Motion carried without objection.

14. McCain, Ambredawn Tacara – LPN, 2-061263 (Lapsed)

On September 21, Mr. Howard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. McCain's LPN license. Ms. Hopkins seconded. Motion carried without objection.

15. Ogle, Teresa Charlene Harbruck – RN, 1-078009 (Lapsed); LPN, 2-030611 (Lapsed)

On September 21, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Ogle's license. Ms. LaRue seconded. Motion carried without objection.

16. Osborne, Sandra Teague – LPN, 2-059911

Dr. Autrey recused herself from the discussion and vote concerning Ms. Osborne.

On September 21, Mr. Howard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and issue Ms. Osborne a public reprimand. Ms. LaRue seconded. Motion failed with seven oppositions (Dr. Dearman, Ms. Bullard, Ms. Stewart, Dr. Parker, Dr. Wright, Ms. LaRue and Dr. Akers).

On September 21, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law but amend the Recommendation of the Hearing Officer, to be consistent with similar cases, and issue Ms. Osborne a public reprimand and require her to pay a fine in the amount of \$300.00. Ms. LaRue seconded. Motion carried with two oppositions (Mr. Howard and Ms. Ellerbe).

17. Reilly, Ashley Nicole Parrish – RN, 1-117758 (Lapsed)

On September 21, Mr. Howard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Reilly's RN license. Ms. Hopkins seconded. Motion carried without objection.

18. Rodems (McGee), Elizabeth Catherine Labella – RN, 1-107359

On September 21, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and

suspend Ms. Rodems license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Rodems' license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked. Mr. Howard seconded. Motion carried without objection.

19. Serdula, Paul Patrick – RN, 1-072882 (Lapsed)

On September 21, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Serdula's RN license. Dr. Wright seconded. Motion carried without objection.

20. Simmons, Leta Rochelle Freeman – RN, 1-112898 (Lapsed)

On September 21, Ms. Stewart moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Simmons' RN license. Ms. LaRue seconded. Motion carried without objection.

21. Williams, Quinttessa Yvette – RN Exam Applicant

On September 21, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and allow Ms. Williams to take the NCLEX-RN®, and if successful, her license, when issued will be placed on probation for a period of thirty-six months, with practice-related stipulations, and she will be required to pay a fine in the

amount of \$900.00. Dr. Wright seconded. Motion carried without objection.

D. Reinstatements – Formal Hearings

There were no formal hearing reinstatements.

XIII. REPORT OF MEETINGS ATTENDED

A. Alabama Governor's Safety & Health Conference, Orange Beach, AL – August 27-29, 2012

Dr. Dearman and Mr. Howard reported that the Conference was cancelled due to the weather.

XIV. NEXT MEETING DATE

October 18, 2012, RSA Plaza, Suite 350

XV. OTHER

- Ms. Price welcomed the student from Southern Union Community College.
- Ms. Lee reported that she met with the American Diabetes Association last year. The Senate Health Committee has an interim study commission. They held the second meeting on September 19, 2012. Most of the attendees disagreed with the American Diabetes Association. A Sub-committee was appointed to see if they can come to a resolution about glucagon and insulin in schools. Ms. Lee asked the Board for direction. After discussion, the Board will compromise with glucagon for after school events as long as the lead school nurse decides who to train and who can assist. Ms. Lee reported that the next meeting is October 5, 2012.

XVI. BOARD MEETING DEBRIEFING

XVII. ADJOURNMENT

The meeting adjourned at 10:16 a.m. on September 21.

Amy Price, President

Carol Stewart, Secretary

Submitted by: _____
Recorder: Leslie Vinson
09/20-21/2012